



Nine new Aboriginal trainees started work with Lismore City Council on 16 March in the areas of waste, parks, water and roads.

The new, two-year traineeships are part of Council's Aboriginal Employment Strategy, a core component of our Reconciliation Action Plan adopted in 2013.

As part of the Aboriginal Employment Strategy, Council has committed to make its workforce reflect the percentage of Lismore's workforce that is Aboriginal. To achieve this, Council must have a 6% Aboriginal workforce by 2017.

"We are currently at 3.6% and these new traineeships are designed to ensure that by 2017 we have reached our 6% goal," Aboriginal Partnering and Community Engagement Officer Jodi Sampson said.

"This mob is so excited and so are we as a Council. This is a proud day for us. We are helping to change lives by turning intent into action. That's what a Reconciliation Action Plan is all about – harnessing that desire to promote Aboriginal equality and making sure it evolves from sentiment and words into jobs, training and awareness."

Fiona Roberts is 35 and has joined our Parks & Gardens team. Like all the trainees, who range in age from 20 to 37, Fiona is delighted to have been chosen. The recruitment process was rigorous and the competition for a position was fierce, with 120 people attending Council's initial information session.

"It's going to be great to be part of the community and learn new skills – for a lot of us this is a new start in life," Fiona said.

"We're looking forward to working, having a steady income and the security that comes with that. This opportunity gives us the opportunity to go on to bigger and better things."

Lismore City Council is the first Northern Rivers council to develop and adopt a RAP. As well as employing nine new trainees, this has included establishing an Aboriginal Advisory Group, holding community pride events and hosting cultural awareness training for staff.

The final component of Council's RAP is a project called Embracing the RAP in the Region, which is designed to help other councils, businesses and community groups create RAPs and bring about lasting change for Aboriginal people.

JOIN THE LOVE FOOD CHALLENGE AND SAVE

NE Waste is encouraging people to sign up for the Love Food Challenge, which could save you \$1000 a year and help reduce the vast quantities of food wasted in Australia each year.

NE Waste Education Coordinator Linda Tohver said Australians could save \$8 billion a year by cutting food waste through better planning, shopping, cooking and storing of food.

The Love Food Challenge came about after a community consultation by NE Waste to identify the main reasons that food is being wasted, particularly in families with children. The project is supported by the NSW EPA's *Waste Less, Recycle More* initiative, funded from the NSW waste levy.

"We wanted to know what the issues were for families and find out what might help them overcome these barriers," Linda said.

A NSW EPA report, commissioned as part of the Love Food Hate Waste program, found that young people, families with children and high-income earners were the greatest food waste offenders and that the financial implications were significant.

The environmental implications are also serious.

"I was shocked to learn that discarding 1kg of beef also wastes 50,000 litres of water that was used to manufacture the food," Linda said.

"I had only thought about the impact of my own food scraps but now I am very aware the waste implications are much, much broader."

Richmond Hill resident Christine Freeman has signed up for the Love Food Challenge and believes it's important to teach her three children good food habits. "The Love Food Challenge is such a great idea

– I thought I was pretty good and I give any
food waste we have to the chickens, but I have
learnt some great tips and recipes by signing up,"
Christine said.

"By not creating food waste we save money and resources. We're conscious of what's happening with the environment and we want to teach our children not to waste things – it should be what's normal." People are urged to to sign up (for free) and join the Love Food Challenge. The goal is to cut your food waste in half. There are tools, tips and delicious recipes on how to use leftovers and five people will win a *Love Your Leftovers* cookbook just for signing up.

For further information visit www.newaste.org.au





EASTER WASTE SERVICES

In the last edition of *Local Matters* we printed incorrect waste opening hours for Easter. Our sincere apologies for the error.

Below are the correct dates.

The Lismore Recycling & Recovery Centre on Wyrallah Road will be shut for all four public holidays over the Easter break – from Good Friday, 3 April, through to and including Easter Monday, 6 April. The Lismore Recycling & Recovery Centre will reopen at 7am on Tuesday, 7 April.

All waste collection services will operate as normal so please put your bins out as you normally would.

The Brewster Street Drop-off Centre will remain open throughout the Easter break.

Happy Easter everyone!





FREE HOLIDAY ACTIVITIES AT WATER LAB

These school holidays you are invited to take the kids to Water Lab Wednesdays, 8 and 15 April, to discover weird and wonderful things about water through fun experiments, investigations and games.

The free school holiday activity is run by Rous Water for children five to 14 years old with a supervising adult. The Water Lab opens at 10am and closes at 3pm (last entry 2pm) at Dorroughby Environmental Education Centre, 210 Dunoon Road. It's close to Rocky Creek Dam, our major water supply, so enjoy a day of water science fun



followed by a picnic, play or bushwalk at the dam.

Water Lab Wednesdays started in the January school holidays with 10 water challenges. These holidays find some old and some new activities including floating boats, making music and measuring invisible water. Also learn more about the pH of our favourite drinks and then create a crazy knitted test tube.

The Water Lab is also open during school terms for Years 5, 6, 7 and 8 with sophisticated equipment and water challenges to facilitate scientific investigations and fair testing that meets the new science curriculum.

For more information about Water Lab Wednesdays visit www.watersciencelab.com.au.

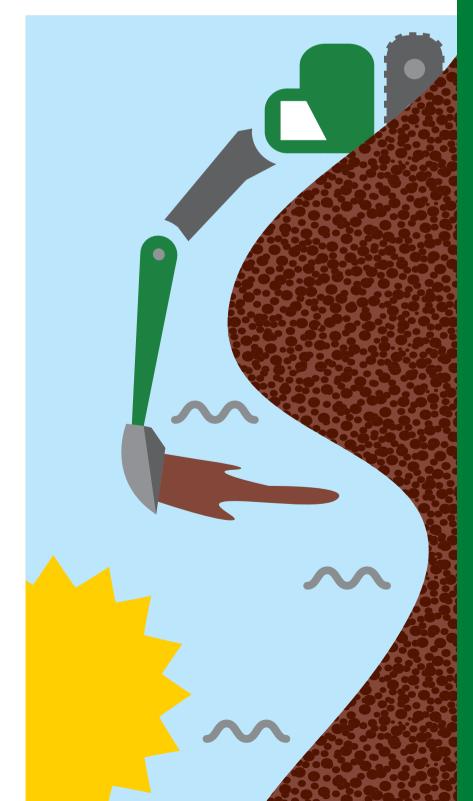


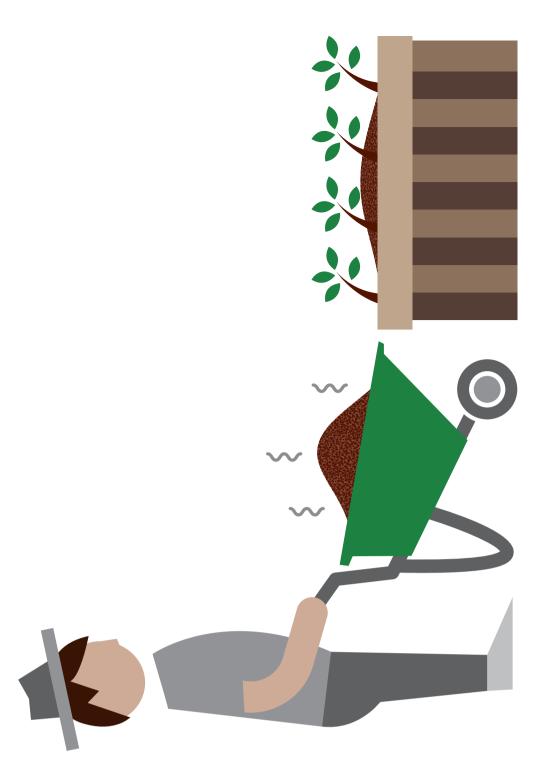
COUNCIL TO EXPAND AND GROW ORGANICS PROCESSING

Council has received \$350,000 from the NSW Government to upgrade and expand the existing organics processing facility at the Lismore Recycling & Recovery Centre.

The grant will allow Council to process an additional 4600 tonnes of food and garden waste each year, bringing the total amount to 14,600 tonnes. This increased capacity will be achieved through supply from two neighbouring councils and introduction of kerbside organics services to 1500 residents in rural villages.

A new technology to process organics will be introduced as part of the upgrade. Developed in Germany, it is called a Mobile Aerated Floor and aerates the green waste through a system of pipes underneath the compost, reducing the need to turn the compost piles. This will halve the existing 16-20 week composting process and reduce fuel costs as well as enable more organics to be processed for sale. Other benefits of the new technology include reduced electricity and water usage.





Council has been selling a good quantity of compost and mulch for many years to backyard gardeners and farmers, but since gaining organic certification from Australian Organic in November last year, the demand has increased. The certification has enabled farmers and producers across the Northern Rivers to use the compost and mulch for certified organic agriculture. The expansion of the organics processing facility will allow this to grow further.

A bagging unit is also proposed to better meet the needs of urban backyard gardeners. Bagging will allow us to sell bags of compost to the many local residents who visit the Lismore Recycling & Recovery Centre but don't have a trailer or want large quantities. People will be able to buy small bags of compost for a thriving backyard garden, using the very organics they have recycled.

This will close the loop entirely on the local organics system and ensure all food and garden waste collected in the Lismore Local Government Area is going back into the ground.



DEVELOPMENT CONSENTS ISSUED

ENVIRONMENTAL PLANNING AND ASSESSMENT ACT

In accordance with the provisions of Section 101 of the Act and Clause 124 of the EP&A Regulation, notification is given that the undermentioned developments have recently been granted consent.

DA No.

13/5-2 17, 19 and 21 Newbridge Street, South Lismore

Section 96(1A) modification to approved bulk store by reconfiguring the development.

14/184 100, 100A and 100B Dawson Street and

145 Magellan Street, Lismore

To undertake the decommissioning and removal of four existing underground fuel storage tanks; installation of two new 90KL underground fuel storage double-walled envirotanks; replacement of fuel associated infrastructure (fuel and LPG dispensers, fuel lines, conduits, fill points, boxes, vents and hydraulic systems); refurbishment of part of the existing concrete forecourt area; demolition of existing canopy structure and the erection of a new, larger canopy structure; and replacement and erection of new signage.

14/319 154 Gungas Road, Nimbin

Two-lot subdivision.

14/346 18 Main Street, Clunes

New dwelling and demolition of existing upon completion of new dwelling.

14/349 66 Newbridge Street, South Lismore

Storage shed (temporary storage of damaged vehicles).

14/352 31 Snow Street, South Lismore

Staged development comprising two industrial buildings and a self-storage unit complex constructed of three individual buildings, with 29 self-storage units in total, and associated infrastructure works.

14/363 32 James Street, Girards Hill

Dwelling alterations and additions and relocation of driveway access.

14/373 128 Donnans Road, Lismore Heights

Subdivision to create three lots.

14/374 112/265 Martin Road, Larnook

Dwelling, dwelling addition and carport.

14/383 38 Ballina Road, Lismore

Change of use to indoor recreation facility incorporating internal fit out.

14/388 239 Swan Bay Road, East Coraki

New dwelling and machinery shed on a 4.3m landfill pad.

15/7 225, 227, 229, 231, 233 and 235 Keen Street and 66 and 68 Carrington Street, Lismore

Refurbishment of ground floor male and female amenities, new accessible toilet and refurbishment of ground floor café and bar area.

15/12 2 Scott Place, South Lismore

Change of use from a dwelling to a 'permanent group home'.

15/24 29 Walker Street, East Lismore

Aboveground swimming pool.

15/25 51 Main Street, Clunes

Inground swimming pool.

15/26 397 Duncan Road, Numulgi

Dwelling constructed in two stages with a building line variation to the unformed road.

15/31 8 Bruxner Highway, South Lismore

To construct a 9m pole/pylon advertising sign.

15/36 15 Highland Crescent, Goonellabah

New carport with building line variation from 6m to 3.6m to Highland Crescent.

Details of applications and consents, together with conditions attached, may be inspected at Council's Corporate Centre during business hours or via DA Tracking at www.lismore.nsw.gov.au.





MEETINGS, BRIEFINGS AND INTERVIEWS

COUNCILLOR BRIEFINGS

Councillor briefings are held most Tuesday evenings so staff can provide background on issues or projects and Councillors have a chance to brainstorm and discuss.

On Tuesday, 7 April Councillors will be briefed on:

- Growth Management Strategy.
- LEP amendments.
- CBD Block redevelopment Lismore Regional Gallery.

Briefings are held in the Council Chambers from 6pm. All welcome.

COUNCIL MEETINGS

The next ordinary Council meeting will be on Tuesday, 14 April.

Reports include:

- Biodiversity Management Strategy and proposed application to IPART for \$500,000 Special Rate Variation.
- Future of Nimbin Waste Transfer Station.
- Annual Community Grants Scheme Policy.

Held in the Council Chambers from 6pm. All welcome.

LUNCHTIME COUNCILLOR INTERVIEWS

Councillors are available for 15-minute interviews on the third Thursday of each month between 12.30pm and 1.30pm at Lismore City Library.

On Thursday, 16 April interviews will be conducted by Councillors Jenny Dowell and Graham Meineke. Interviews must be booked no later than Tuesday, 14 April.

AFTER HOURS COUNCILLOR INTERVIEWS

Councillors are available for interviews on the first and third Monday of each month from 5.30pm at the Goonellabah Sports and Aquatic Centre.

Residents are invited to book in to discuss community issues with their elected representatives. Two Councillors attend the night on a roster.

On Monday, 20 April interviews will be conducted by Councillors Neil Marks and Isaac Smith.

Interviews must be booked no later than 4pm on Friday, 17 April.

LISMORE BUSINESS PANEL

The Lismore Business Panel will meet on Friday, 24 April at the Gordon Pavilion, Oakes Oval, from 12-2pm.

For more information about meetings and briefings or to book a Councillor interview, phone Graeme Wilson on 1300 87 83 87.

DEVELOPMENT PROPOSALS

ENVIRONMENTAL PLANNING AND ASSESSMENT ACT

As the consenting authority, Council has received the following development applications (and/or applications for modifications to existing consents) for consideration.

DA No. 95/39-2

DP AND LOT: Lot 1 (DP 1075539).

LOCATION: 2220 Nimbin Road, Nimbin.

APPLICANT: Mr M Scott.

DESCRIPTION: Section 96(1A) modification to extend the period of consent

to enable sale of extracted processed product.

CLOSING DATE: 15 April 2015.

The above development applications and Statement of Environmental Effects may be inspected at Council's Corporate Centre or via DA Tracking at www.lismore.nsw.gov.au.

Further information relating to written submissions is available on Council's website. There are laws regarding the mandatory disclosure of political donations in relation to planning matters. Political donations disclosure reporting forms are available from the Department of Planning website at www.planning.nsw.gov.au.



Roadworks in Dibbs Street, north of Lismore Public School

Roadworks are planned to commence in April for the section of Dibbs Street between its Pound and Hewitt Street intersections.

Works includes replacing the road pavement and street tree branches overhanging the street will be trimmed.

Traffic control will be in place during works including temporary closure of on-street parking.

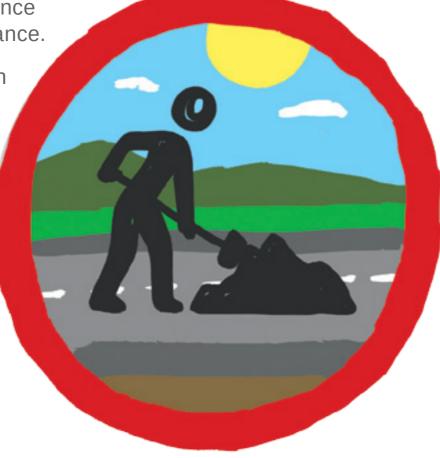
Works will also require periods of temporary road closure when traffic will be detoured around the site via adjoining streets. Local driveway access will be maintained as far as possible under the direction of traffic controllers.

We apologise for the traffic disruption and appreciate people's patience during this essential maintenance.

Adjoining residents have been directly notified of the works.

If you would like to discuss the works, phone our Urban Works Engineer Dean Baldwin on 1300 87 83 87.

You can also visit www.myroadinfo.com.au for updates on these roadworks.



POSTIE COMP WINNER GETS HIS PRIZE



Our Customer Service Officer
Lee Coleman recently had
the pleasure of presenting
our Postie Comp winner Zion
Joosse, 9, of East Lismore
with his iPad mini. His futuristic
postie bike was truly ingenious
and judged the best by a group
of Australia Post posties. His
marvellous machine included
such features as a water tank
for recycled water that heats
up and makes electricity

for fuel, a hyperspeed function (for express post) that glows in the dark, a solar panel seatbelt and bending wheels so posties can drive under cars and cows... and that's just for starters. Congratulations Zion – well deserved indeed. And once again, thank you to everyone who entered and for sharing your clever ideas and artistic flair.



Jeffrey Green, 20, is working in our water and wastewater section and is one of nine new Aboriginal trainees employed as part of our organisation-wide Reconciliation Action Plan. See over for full story.





CONTACT US: 1300 87 83 87

Lismore City Council's Corporate Centre is located at 43 Oliver Avenue, Goonellabah.

We are open Monday to Friday from 8.30am to 4.30pm.

Our postal address is PO Box 23A, Lismore NSW 2480.

You can email us at council@lismore.nsw.gov.au













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